



## **Responsible Offshore Science Alliance**

### **Research Director Position Announcement**

The [Responsible Offshore Science Alliance \(ROSA\)](#) seeks a science professional with deep knowledge of marine resources to serve as its first Research Director.

ROSA is a nonprofit organization that seeks to advance regional research and monitoring of fisheries and offshore wind interactions in federal waters through collaboration and cooperation in order to increase: (1) salient and credible data on fisheries and wind development; and (2) the understanding of the effects of wind energy development on fisheries and the ocean ecosystems on which they depend. This collaborative effort involves the fishing and offshore wind energy industries, federal and state government partners, and the ocean science community.

Reporting to the Executive Director (ED), the Research Director (RD) will have responsibility for leading a research program to inform ROSA's objective of understanding the ocean environment that fisheries and offshore wind energy activities occupy and the potential impacts of offshore wind development on fisheries.

Specifically, the RD will work with the ED, the ROSA Advisory Council, and the ROSA Research Advisors to:

- Identify regional research and monitoring needs regarding fisheries and offshore wind development, operations, and decommissioning
- Research impacts of offshore wind development on fisheries
- Explore technologies and approaches that may advance co-existence of fisheries and offshore wind development
- Consider regional scale issues such as ecosystem-based fishery management and cumulative impacts
- Review, facilitate and improve standardization of and access to data; protect confidentiality of data; conduct analyses; and create and encourage consistent use of existing data and research protocols to increase compatibility of data

The application and interview process will be conducted during February and March of 2021 with a target decision date of March 31<sup>st</sup> and a target start date of the successful candidate in April 2021. The position's location is currently remote and flexible but must be within the Northeast or Mid-Atlantic regions of the U.S.

### **Key Responsibilities**

The RD will support the ED in developing ROSA's research program and positioning ROSA as the leader of U.S. research related to the interactions between offshore wind and fisheries. The RD will undertake the following scientific and technical activities:

- Assist in establishing and drafting ROSA reports and guidance documents
- Formulate and develop research proposals
- Assist in developing Request for Proposals (RFPs) for research projects to be administered by ROSA
- Assist in administering research including oversight of researcher selection process, researcher contracting and management, and research peer review and acceptance

- Assist in the development and execution of cooperative agreements and strategic partnerships between government and non-governmental entities to carry out research planning and research and monitoring agreements
- Conduct and oversee ROSA-sponsored research and monitoring efforts that are identified to be carried out by ROSA and not otherwise undertaken by others, such as meta-analyses and additional efforts to summarize or synthesize regional findings, as well as developing regional monitoring protocols with federal, state, industry (fishing and offshore wind), and academic partners
- Actively work with the ED, Advisory Council, and Research Advisors to ensure research and activities are in line with ROSA's mission
- Coordinate and direct ROSA Research Advisors to support ROSA scientific activities and provide guidance to ROSA on matters relating to scientific research
- Represent ROSA at key fisheries conferences, workshops, and meetings as requested by the ED

### **Qualifications**

The RD will be thoroughly committed to ROSA's mission and its stated vision of "an improved understanding of ocean ecosystems that allows for informed compatibility of renewable energy and sustainable fisheries." All candidates should have proven experience with ocean-related research, with a preferred emphasis on fisheries research.

#### *Minimum Requirements*

- Master's degree in fishery science, marine resource management, marine ecology, marine biology, or closely related disciplines required, with at least 5-7 years of professional experience, or Ph.D.
- Demonstrated commitment to evidence-based decision making and the unbiased pursuit of scientific knowledge
- Familiarity with major fisheries datasets, and their collection and use.
- Demonstrated ability in analyses, technical writing, and oral presentations specifically relating to marine resource science and management
- Ability to work with diverse agencies, fisheries, and researchers in a non-partisan, fair, independent, and trusted manner is essential
- Travel expected to be 25-30% (once travel resumes)

#### *Preferred Qualifications*

- Ph.D. in fishery science, marine resource management, marine ecology, marine biology, or closely related disciplines, with at least 2-3 years of professional experience
- Extensive knowledge of New England and Mid-Atlantic fisheries science institutions, regulations, and practices
- Track record of effectively designing, leading, and managing multi-disciplinary teams to address complex problems in natural resource science and management
- Experience working with fishing industry, offshore wind energy developers, and other relevant parties

Salary commensurate with experience. Preference given to applications received by **February 28, 2021**. To apply, submit a resume or curriculum vitae and written statement of interest by email to: [careers@rosascience.org](mailto:careers@rosascience.org). Please use "ROSA Research Director Application" in the email subject line.

Should you wish to have your candidacy for this position held in confidence, place the word "confidential" in the subject line of the email and on your resume. The hiring committee intends to maintain the confidentiality of all applications and will do its best to do so.

Please direct any questions about this position or recruitment announcement to Lyndie Hice-Dunton, Ph.D., ROSA Executive Director, at [lyndie@rosascience.org](mailto:lyndie@rosascience.org).